



**STATE OF ARIZONA
ARIZONA CORPORATION COMMISSION
VERIFICATION OF FORMATION
ARTICLES OF INCORPORATION**

I, the undersigned Executive Director of the Arizona Corporation Commission,
hereby verify that:

BuenaCareer AllianceInc

ACC Business ID: **25079211**

a Domestic Nonprofit Corporation, is duly registered under the laws of the state of
Arizona on the 11th day of June, 2026.

This verification relates only to the legal formation of the above business as of the
date of this Certificate, and is not an endorsement, recommendation, or approval of
the business condition, activities, affairs or practices.

IN WITNESS WHEREOF, I have hereunto
set my hand, affixed the official seal of the
Arizona Corporation Commission, and
issued this Certificate on this date: **11th
day of June, 2026**



Douglas R. Clark

DOUGLAS R. CLARK,
EXECUTIVE DIRECTOR

ARTICLES OF INCORPORATION OF

BUENA CAREER ALLIANCE INC.

(An Arizona Nonprofit Corporation)

ARTICLE I: NAME

The name of the corporation is Buena Career Alliance Inc. (hereinafter referred to as the "Corporation").

ARTICLE II: PURPOSE & MISSION

The Corporation is organized exclusively for charitable and educational purposes within the meaning of Section 501(c)(3) of the Internal Revenue Code of 1986, or the corresponding section of any future federal tax code.

Specifically, the mission of the Buena Career Alliance is to support the advisors of Career and Technical Student Organizations (CTSOs) by managing payments, logistics, fundraising, event registrations, and travel, empowering educators to focus entirely on student success.

ARTICLE III: CHARACTER OF AFFAIRS

The character of affairs that the Corporation initially intends to conduct in Arizona is acting as an Educational Support Organization to provide administrative and financial scaffolding for student educational programs.

ARTICLE IV: MEMBERS

The Corporation will have members. The qualifications, rights, and obligations of members shall be determined by the Bylaws of the Corporation.

ARTICLE V: BOARD OF DIRECTORS

The initial Board of Directors shall consist of **3** directors. The names and addresses of the persons who are to serve as the directors until the first annual meeting or until their successors are elected and qualifies are:

1. **William Conroy JR, Sierra Vista, AZ 85650**
2. **Sarah Avalos, Sierra Vista, AZ 85635**
3. **Lisa Dion, Sierra Vista, Cochise, AZ, 85650**

ARTICLE VI: KNOWN PLACE OF BUSINESS

The street address of the known place of business of the Corporation is:

Cochise, AZ, 85650

ARTICLE VII: STATUTORY AGENT

The name and address of the statutory agent of the Corporation is:

John Conroy

3366 E San Xavier Rd,

SIERRA VISTA, AZ, Cochise, 85635

ARTICLE VIII: INCORPORATOR

The name and address of the incorporator is:

William Conroy JR

Sierra Vista, AZ 85650

ARTICLE IX: PROHIBITION OF PRIVATE INUREMENT

No part of the net earnings of the Corporation shall inure to the benefit of, or be distributable to its members, trustees, officers, or other private persons, except that the Corporation shall be authorized and empowered to pay reasonable compensation for services rendered and to make payments and distributions in furtherance of the purposes set forth in Article II hereof. No substantial part of the activities of the Corporation shall be the carrying on of propaganda, or otherwise attempting to influence legislation, and the Corporation shall not participate in, or intervene in (including the publishing or distribution of statements) any political campaign on behalf of or in opposition to any candidate for public office.

ARTICLE X: DISSOLUTION

Upon the dissolution of the Corporation, assets shall be distributed for one or more exempt purposes within the meaning of section 501(c)(3) of the Internal Revenue Code, or the corresponding section of any future federal tax code, or shall be distributed to the federal government, or to a state or local government, for a public purpose. Any such assets not so disposed of shall be disposed of by a Court of Competent Jurisdiction of the county in which the principal office of the Corporation is then located, exclusively for such purposes or to such organization or organizations, as said Court shall determine, which are organized and operated exclusively for such purposes.

ARTICLE XI: DURATION

The duration of the Corporation shall be perpetual.

IN WITNESS WHEREOF, the undersigned Incorporator has executed these Articles of Incorporation on this **11th** day of **June, 2026**.

William Conroy, Incorporator